

Report the total monthly hours for all permanent full-time employees, including certified apprentices. Enter the total hours on all lines and in all columns. Reported workforce hours should be based on payroll records and submitted by the 15th of each month to workforce@jcsca.org

| $\begin{gathered} \text { JOB } \\ \text { CATEGORIES } \end{gathered}$ | Total Construction Work Hours |  |  |  |  |  |  |  |  |  |  |  | Percentages |  |  |  | Employees |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | A. <br> All Employees |  | B. <br> AfricanAmerican |  | C. <br> Hispanic <br> Emplovees |  | D. <br> Asian/Pacific Islander |  | E. <br> Native American |  | F. Other/ Unknown |  | Minority |  | Female |  | Total Number of Employees |  | Total <br> Number of <br> Minority |  |
|  | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Actual | Goals | Actual | Goals | Male | Female | Male | Female |
| Carpenter |  |  |  |  |  |  |  |  |  |  |  |  |  | 13\% |  | 2\% |  |  |  |  |
| Carpet, Floor, Tile |  |  |  |  |  |  |  |  |  |  |  |  |  | 13\% |  | 2\% |  |  |  |  |
| Cement/Concrete |  |  |  |  |  |  |  |  |  |  |  |  |  | 17\% |  | 1\% |  |  |  |  |
| Bulldozer Operator | 16 | 0 | 0 | 0 | 16 | 0 | 0 | 0 | 0 | 0 |  |  | 100 | 15\% | 0 | 2\% | 1 | 0 | 1 | 0 |
| Drywall, Ceiling |  |  |  |  |  |  |  |  |  |  |  |  |  | 23\% |  | 4\% |  |  |  |  |
| Electrician |  |  |  |  |  |  |  |  |  |  |  |  |  | 15\% |  | 2\% |  |  |  |  |
| Truck Drivers | 0 | 8 | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 0 |  |  | 100 | 19\% | 100 | 1\% | 0 | 1 | 0 | 1 |
| Iron \& Steel Worker |  |  |  |  |  |  |  |  |  |  |  |  |  | 13\% |  | 2\% |  |  |  |  |
| Masons |  |  |  |  |  |  |  |  |  |  |  |  |  | 20\% |  | 1\% |  |  |  |  |
| Painter |  |  |  |  |  |  |  |  |  |  |  |  |  | 23\% |  | 8\% |  |  |  |  |
| Pipefitter/Plumber |  |  |  |  |  |  |  |  |  |  |  |  |  | 12\% |  | 2\% |  |  |  |  |
| Roofer |  |  |  |  |  |  |  |  |  |  |  |  |  | 41\% |  | 1\% |  |  |  |  |
| Sheet Metal Worker |  |  |  |  |  |  |  |  |  |  |  |  |  | 10\% |  | 1\% |  |  |  |  |
| Laborer, Unskilled | 0 | 16 | 0 | 0 | 0 | 16 | 0 | 0 | 0 | 0 |  |  | 100 | 26\% | 100 | 3\% | 0 | 1 | 0 | 1 |
| Laborer, Semi-Skilled | 0 | 8 | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 0 |  |  | 100 |  | 100 |  | 0 | 1 | 0 | 1 |
| Total | 16 | 32 | 0 | 0 | 16 | 32 | 0 | 0 | 0 | 0 | 0 | 0 |  |  |  |  | 1 | 3 | 1 | 3 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Officials \& Managers |  |  |  |  |  |  |  |  |  |  |  |  |  | N/A |  | N/A |  |  |  |  |
| Supervisors | 6 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 0 | 0 |  |  | 100 | N/A | 0 | N/A | 0 | 0 | 0 | 0 |
| Technicians |  |  |  |  |  |  |  |  |  |  |  |  |  | N/A |  | N/A |  |  |  |  |
| Office \& Clerical |  |  |  |  |  |  |  |  |  |  |  |  |  | N/A |  | N/A |  |  |  |  |
| Foreperson apprentice | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |  | 0 | N/A | 0 | N/A | 1 | 0 | 1 | 0 |
| Other (2) |  |  |  |  |  |  |  |  |  |  |  |  |  | N/A |  | N/A |  |  |  |  |
| Total | 6 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  | N/A |  | N/A | 1 | 0 | 1 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Combined Total | 22 | 32 | 0 | 0 | 22 | 32 | 0 | 0 | 0 | 0 | 0 | 0 |  | N/A | 0 | N/A | 2 | 3 | 2 | 3 |

Others (Describe Job Category)
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