

**STATEMENT OF COMPLIANCE**  
**(Certification Under Penalty of Perjury)**

Date: **12/09/2010** at **Hawaii**

I, **Nancy Smyth , CQA** do certify under penalty of perjury:

- 1) That all of the information in this report is true and correct.
- 2) That I pay or supervise the payment of the persons employed by **Hawaii** on the **QuickBooks Job Name, "Job Record -> Fed Proj/Job Record -> Fed Proj"** during the payroll week of **28** day of **December, 2003**, and ending the **03** day of **January, 2004** that all persons employed on said project will be paid the full weekly wages earned; that no rebates have been or will be made either directly or indirectly from the full wages earned by any person, other than permissible deductions, as described below:  
**{You can easily change the following to meet the specific needs of your company.} Deductions are based on gross wages and include but are not limited to: Federal Withholding, FICA, Medicare, State Withholding, State Disability Insurance, Union Deductions, Child Support or Other Garnishments. Explanations for deductions listed in the "Other" Column are described on the Certified Payroll Report.**
- 3) That any payrolls otherwise under this contract required to be submitted are correct and complete; that the wage rate for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract, that the classifications set forth therein for each laborer or mechanic conform with the work performed.
- 4) That any apprentices employed on the above project are duly registered in a bona fide apprenticeship program registered with, or recognized by, a state apprenticeship agency.
- 5) That:
  - a. **WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS**  
In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above-referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to the appropriate programs for the benefit of such employees.

Following is a breakdown of the hourly fringe benefit contributions:

Work Classification	Pension / Annuity	Health & Welfare	Vacation / Holiday	Training	Total Other	Total Fringes
Laborer, Semi-Skilled	\$1.00	\$1.00	\$1.00	\$0.25	\$0.00	3.25
Cement Masons	\$1.25	\$1.25	\$1.25	\$0.25	\$0.00	4.00
Supervisors	\$2.00	\$2.00	\$2.00	\$0.25	\$0.50	6.75
Truck Drivers	\$1.50	\$1.50	\$1.50	\$0.25	\$0.10	4.85
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00

EXCEPTIONS:

EXCEPTION (CRAFT)	EXPLANATION
Exception 1	Explanation 1

I reaffirm the intent of our company to comply with the requirements of HRS chapter 104, and all applicable federal and State laws during performance of the contract.

Nancy Smyth	CQA
Name	Title

	<b>12/09/2010</b>
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Signature and Date –ELECTRONIC OR INKED